

# ST.GREGORIOS COLLEGE KOTTARAKARA



## STRATEGIC PLAN 2018-2023



<b>THRUST AREAS</b>	<b>STRATEGIES</b>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>• To go in for new generation interdisciplinary Under-Graduate and Post-Graduate Courses</li> <li>• Upgrade UG Departments to PG Departments</li> <li>• Start new Certificate Courses, Add on Courses and Bridge Courses</li> <li>• Strengthen ICT Facilities and Digital Teaching Methods using CMS like Moodle</li> <li>• Promote Industrial Visits and Field Visits</li> <li>• Instigating invited talks, seminars and conferences regularly.</li> </ul>
<b>Research and Development</b>	<ul style="list-style-type: none"> <li>• Enhance and revamp the functioning of Research and Development Committee</li> <li>• Expanding research, with traditional expectations for teaching, service, and outreach</li> <li>• Raising funds from national and International funding agencies and developing projects at national and international level</li> <li>• Making high quality publications</li> <li>• Improving Institution-industry collaboration</li> <li>• Developing international and national collaborations with other Institutes and Universities</li> <li>• Becoming an internationally known Institute and having the ability to attract high level students</li> <li>• Upgrade PG Departments of Commerce Physics and Chemistry into Research Centres</li> <li>• Promote interdisciplinary research</li> <li>• Increase the number of research guides among faculty</li> <li>• Organise seminars and workshop at national and international level</li> <li>• Increasing research-related revenues by investing in building research capacity</li> </ul>
<b>Mobilisation of Funds</b>	<ul style="list-style-type: none"> <li>• Acquire grants from government and non-government sources for infrastructure and learning development. (DST- FIST, RUSA grants)</li> <li>• Generate substantial funds for research and development by taking up minor and major</li> </ul>

	<p>projects from state, national and international funding agencies.</p> <ul style="list-style-type: none"> <li>• Mobilise grants from government and nongovernment agencies to organise talks seminars and workshops</li> <li>• Mobilise funds through alumnae association</li> <li>• Encourage voluntary contributions from the community in cash and kind</li> <li>• Support all forms of asset building programmes</li> </ul>
<b>Library Renovation</b>	<ul style="list-style-type: none"> <li>• To add books in all titles.</li> <li>• Increase journal subscription and e- resources</li> <li>• Digitalisation of college library</li> <li>• Improving library and associated infrastructure</li> <li>• Adding infrastructural facilities to facilitate differently abled students.</li> <li>• Expansion and reformation of reference section</li> </ul>
<b>IT Infrastructure Development</b>	<ul style="list-style-type: none"> <li>• To equip all class rooms with ICT</li> <li>• Increase the number of smart classrooms in the college.</li> <li>• Up gradating and overhauling the existing college website</li> <li>• Providing hi-speed network connectivity throughout the college.</li> <li>• Ensuring basic computational and reprographic facilities to Departments</li> <li>• Commissioning of Digital Theatre with modern projection and seating facilities.</li> </ul>
<b>General Infrastructure Development</b>	<ul style="list-style-type: none"> <li>• Renovation of Department Laboratories.</li> <li>• Acquiring equipment for Laboratories</li> <li>• Renovation of Canteen</li> <li>• Augmentation of water resources by enhancing Ground water recharging facilities</li> <li>• Overhauling existing Gymnasium</li> <li>• Installing CCTV Cameras in college premises</li> <li>• Implementing Solar Energy projects to meet rising energy requirements</li> <li>• More infrastructural facilities for differently abled</li> <li>• Construction of Firing Range for NCC Cadets</li> <li>• Renovation of Football Ground</li> <li>• Beautification of College Premises</li> </ul>

<p><b>Human Resource Development</b></p>	<ul style="list-style-type: none"> <li>• Encourage teachers to participate in Faculty Development Programmes, Seminars and Conferences</li> <li>• Organize more workshops and training sessions on online teaching for teaching staff</li> <li>• Training to non-teaching staff on computer skills and administrative matters</li> <li>• Augment Career Guidance and Counselling sessions</li> <li>• Encourage students to participate in Co-curricular and Extracurricular activities</li> <li>• Enhance Campus Placement opportunities to students</li> <li>• Motivate teachers to participate in orientation courses and refresher courses.</li> <li>• Launching Incubation Centres so as to nurture innovation and entrepreneurship among students</li> <li>• Encourage Start up missions among students so as to strengthen their entrepreneurial career</li> </ul>
<p><b>Best Practices</b></p>	<ul style="list-style-type: none"> <li>• Conduct Energy and Green Audits</li> <li>• Interest free micro loans for students</li> <li>• More community outreach programmes</li> <li>• Motivate and constitute students group rendering service in Pain and Palliative Care</li> </ul>