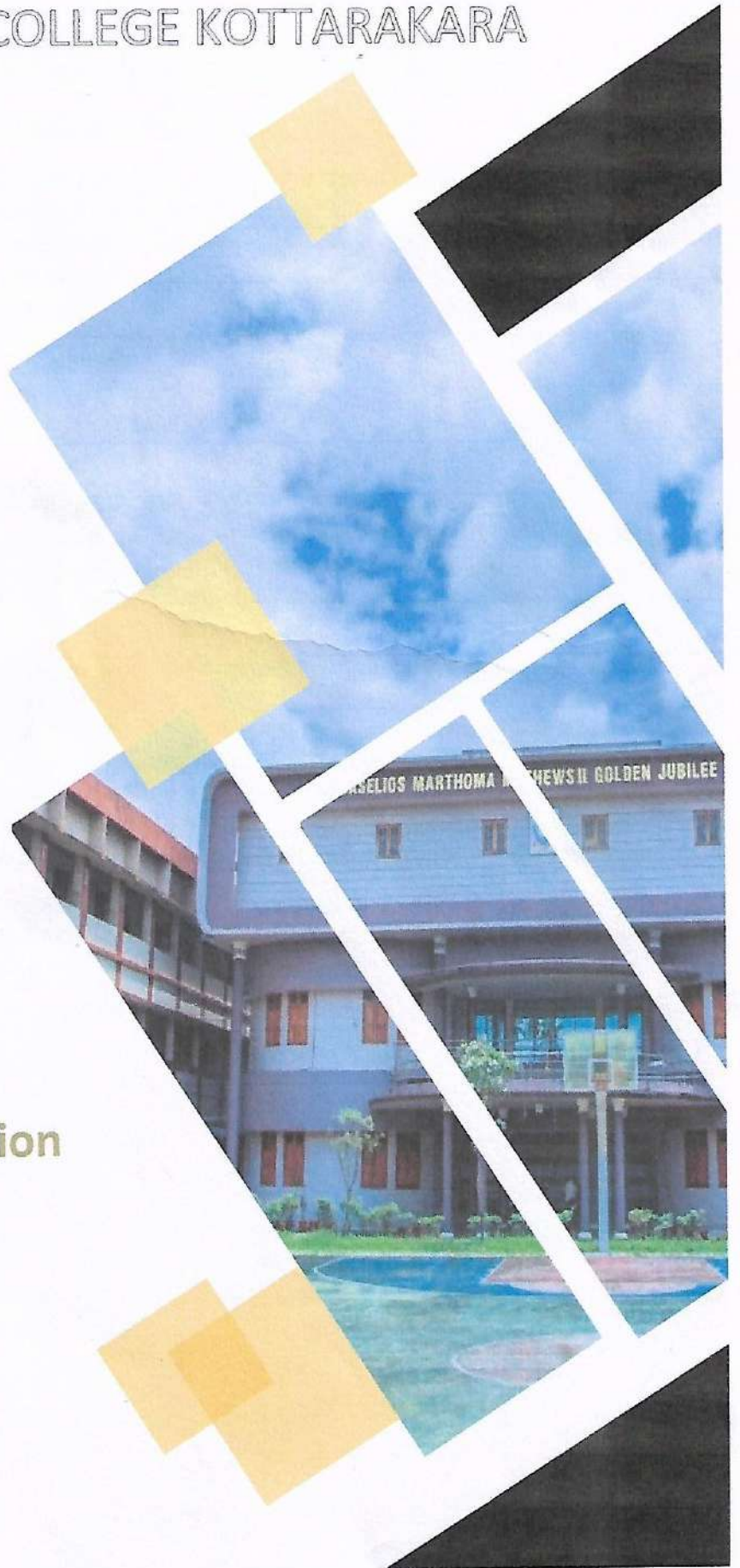




ST. GREGORIOS COLLEGE KOTTARAKARA

### 7.1.1 Gender Sensitization action Plan:



ST. GREGORIOS COLLEGE, KOTTARAKKARA  
PULAMON P.O, KOLLAM DISTRICT, PIN 691531

GENDER SENSITIZATION ACTION PLAN

**Aim:** St. Gregorios College views education as the most effective means to dismantle systemic social prejudices, and to create a more egalitarian society. Accordingly, it strives to create an inclusive learning environment, where discriminatory practices, attitudes and beliefs based on gender are prohibited. A conscious effort is made not to allow such prejudices to inhibit the personal or academic growth of any student. With this in mind, the college undertakes several programmes annually to champion the cause of gender equality and gender sensitization on campus.

**Principles:** The cornerstone principles of the college's Gender Sensitization Action Plan are as follows:

- 1) Raise awareness among faculty and students regarding the significance of gender equality, as well as important concepts and developments in the field of gender studies through academic programmes - seminars, conferences, and workshops.
- 2) Enable women students to become self-reliant, through programmes promoting female entrepreneurship.
- 3) Maintain facilities and avenues for women to improve their health and physical fitness.
- 4) Commemorate milestone events in the history of women's struggles and liberation.
- 5) Cultivate greater social responsibility and community engagement on the part of women students so as to be emissaries of constructive social change.
- 6) Organise events to raise legal awareness among students with respect to issues such as domestic violence, sexual violence, gender based hate crimes and cybercrimes.
- 7) Maintain a forum for students to submit and seek redressal for gender based harassment.

**Execution:** The responsibility for executing such programmes rests chiefly with the Women's Study Unit of the college. The Anti-Sexual Harassment Cell and the different departments of the college are also mandated to organize events in a suitable manner.



  
**Dr. SUMI ALEX**  
**PRINCIPAL IN CHARGE**  
**ST. GREGORIOS COLLEGE**  
**KOTTARAKKARA.**



## GENDER SENSITIZATION ACTION PLAN

Academic Year 2022-2023

The following activities are planned for the academic year June 2022 - May 2023 to transmit the gender sensitivity and uphold the gender equity among the students and staff in our college.

Serial . No.	Date	Organized by:	Programmes Conducted:
1	1 September 2022	WSU	Malayali Manga ,Onappattu, Athapoo display and the Samooha Thiruvathira competitions
2	25 November2022	NSS	Elimination of violence against women.
3	25 November2022	WSU	The Sparsam and Swasthya
4	25 November 2022	NSS	'Formation of Manushya Changala
5	26 November 2022	NSS	Prevention of Abuse Against Women
6	26 November 2022	NSS	Debate competition by ICDS
7	2 December 2022	WSU	"Women Empowerment: Achievements and challenges."
8	13 December 2022	WSU	Hands-On Training session on making eco-friendly paper pens
9	21 March 2023	NSS	"Menstrual Hygeine is Empowerment"
10	21 November 2022	Career Guidance and counselling cell	Career guidance classes for civil service aspirants conducted by civil service academy
11	9 December 2022	Counselling unit	Anxiety and Stress Management
12	13 January 2023	CounsellingUnit	Personality Development



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